

### **“Use of Assessment Tools for Development Planning”**

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#### **Robert Patterson, PhD**



*DISC? MBPI? MMPI? VARK? Hogan? There's a plethora of assessments on the market, alphabet soup and eager consultants ready to help. What assessment or combination of assessments makes sense for your situation? Robert Patterson, PhD, will describe the use of personality and cognitive style assessments and cognitive skill batteries. Objectives for the program are: approaches you should take in building an assessment and intervention, strategy, what to look for in an assessment provider, and should you seek certification to interpret assessment results.*

*Robert has his MS and PhD in Applied Psychology from Georgia Tech. He has worked in Training and Development areas for more than 15 years in training systems development, instructional systems design, evaluation and metrics. He most recently worked at Delta Air Lines as Senior Consultant, Performance Metrics and Measures supporting Talent Management efforts including the development of a new performance management process for the company. He has also worked on the selection and implementation of assessment tools including recent work with PDI's PROFILOR and Hogan Assessment Systems.*

*Each chapter program will strive to align with ASTD's Competency Model for the Certified Professional in Learning and Performance™ (CPLP) credential to raise the bar and provide a means for workplace learning and performance professionals to prove their value and knowledge of the field. Use this link to view the model: [http://www.astd.org/astd/Publications/competency\\_study.htm](http://www.astd.org/astd/Publications/competency_study.htm)*

*This program aligns with the Career Planning and Talent Management Area of Expertise.*

#### **Meeting Information:**

**Date:** March 20, 2006

**Time:** 5:00-5:30 p.m. New Member Orientation  
5:30-6:00 p.m. Networking and Refreshments  
6:00-7:00 p.m. Program

**Location:** Georgia Tech College of Management  
800 West Peachtree Street NW  
Atlanta, GA 30308-0520

**Cost:** Members \$15  
Non Member \$25

**Register Now at [www.astdatlanta.org](http://www.astdatlanta.org)!**  
**Please RSVP by 03/15/06!(SPACE IS LIMITED)**

Join ASTD now and enjoy the many benefits of membership!

Go to [www.astdatlanta.org](http://www.astdatlanta.org) or contact

Avani Patel at [info@astdatlanta.org](mailto:info@astdatlanta.org)

or (770)-432-4042.